Research Committee

# TheResearch Committee shall be the research investigation and affirmative action component of the BIG NIH Chapter, and as such, be entrusted with confidential and sensitive information. Because of this, the Executive Committee will approve committee member appointments. The Research Committee shall:

1. Evaluate NIH policies and procedures to determine their impact on Black employees.
2. Hear, research, and investigate concerns and complaints in regard to rates of hiring and firing, promotions, training, details, distribution of authority and responsibility; adverse actions, awards, merit pay, and disciplinary actions.
3. Inform the Executive Committee of Research Committee concerns, while keeping pertinent information such as names of complainants confidential.
4. Monitor affirmative action issues and assist in developing BIG NIH’s position on any legislation or regulations impacting on the advancement and employment opportunities of Blacks at NIH.